

How much does it cost?

SPF is a non profit organisation. Our financial resources are derived only from donations and the income generated through our various services and publications. These allow us to meet our overheads and to develop our resources and capacity.

The basic pricing structure for our Conciliation Service is as follows:

Informal Consultation:

First 30 mins free. Thereafter €30.00 per hour.

Mediation, Conciliation and Arbitration Services

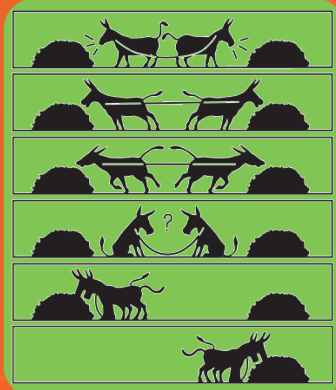
Conciliators: €30.00 per hour including travel

Mileage: 35c per mile

P.A.C.E Profilers €10.00 per copy

Preparing for Reconciliation Booklets:

€10.00 per copy



Why Saint Patrick?

Patrick is Ireland's oldest voice. Having lived more than a century before the foundation of Islam, five hundred years before the Great Schism and a millennium before the Reformation, his life stands free from many of the labels that divide people on the island of Ireland. In revisiting the non-contested space of his history, we can find a much needed non-contested space in ours - space in which our young people, local communities and leaders can meet, dialogue, build friendship, and be inspired to build a better future. In such a context, the legacy of the world's most celebrated and beloved Patron Saint can not only be rediscovered but can be re-engaged to help us accomplish in our communities what he did in his.

For further information, please contact

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spf CONCILIATION SERVICE

*Professional mediation
and conciliation
for individuals, groups
and organisations.*

*Tha Saunt Petèrick Steid
Fondúireacht Phádraig*

"If separation is the seed of conflict, reconciliation begins with the simple act of meeting together."

Introduction

The SPF Conciliation Service provides facilitated mediation and conciliation for individuals, groups, and organisations. Consisting of trained and experienced conciliators from a variety of backgrounds, our aim is to help those experiencing destructive conflict to find creative solutions that enable lasting resolution and restoration of healthy relationships.

What we Offer

1. Informal Consultation

Sometimes, when conflict arises, all we need is an opportunity to chat through our situation and be given a few helpful suggestions as to how we should proceed. Our Conciliation Service is pleased to offer this facility. As well as helping you with initial responses we will also be able to advise you as to whether or not your situation is one that would be helped by a more formal conciliation process.

2. Mediation/Conciliation

When conflict becomes destructive, outside help is almost always needed



to find our way back to stability and health. Using preliminary meetings, mediation or facilitated interactions, and specially developed resources, our conciliators (who usually work as a team of two) provide a safe and constructive environment in which to work together towards understanding, resolution and reconciliation. A written statement of what has been agreed by the parties as a result of their conversations is also provided.



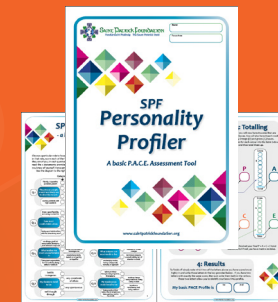
3. Commissions of Enquiry

Sometimes, when conflict arises, it becomes clear that further investigation will be necessary before the true nature or scope of the problem, or problems, that now must be addressed are properly understood. To ensure confidence, objectivity and fairness in this investigation, it is usually appropriate for such enquiry to be carried out by a group outside of the body or organisation involved. Members of our SPF Conciliation Service are available to lead, or participate within, such enquiry.

4. Conciliation Resources

In addition to the above we also provide a number of leadership and conflict related resources that can greatly assist in understanding and dealing with the conflicts that arise. These include our P.A.C.E. Personality profilers and our *Preparing for Conciliation* reflection booklets. The latter are available both for individuals and for groups.

Our various resources can be ordered by emailing office@saintpatrickfoundation.org or online at: www.saintpatrickfoundation.org.



SPF PACE Profiler

The more you know yourself, the more patience you have for what you see in others.

Erik Erikson